



**December 20, 2021**

Name: **Nandani Ranjan**

Designation: **Associate Consultant**

Band: **A3**

Work Location: **Bangalore/Pune**

Dear **Nandani**,

Thank you for participating in our campus hiring process. We congratulate you on clearing our selection process and pleased to inform you that you have been shortlisted. We are glad to issue the Letter of Intent to offer employment with Allstate Solutions India Pvt Ltd. (ASPL, India)

However, the offer of employment will be subject to,

- You clearing the course- Graduation / Post Graduation (as applicable), with minimum 60% aggregate marks
- Your consent, that you are flexible to work in any shifts/ rotation shifts, including night shifts/ process /project at ASPL, India.
- You will not have any backlogs on completion of the course.
- Your Successful completion of background check.

Your proposed CTC would be INR **550,000/-** per annum and your work location would be Bangalore or Pune. You would also be eligible for a Joining Bonus of INR **100,000/-** less applicable tax withholdings. The bonus is payable within 30 days of your start date. The payout will be recovered in full (100%) if you leave the organization within one year from the date of joining.

Please be informed that this Letter of Intent is applicable only for ASPL, India and is non-transferrable. It does not constitute a contract of employment or guarantee you any employment with ASPL, India. ASPL, India reserves the right to withdraw this Letter of Intent or to modify any terms, without any prior notice, at its sole discretion.

We look forward to having you onboard and wish you a successful career with the organization.

With best wishes,

A handwritten signature in black ink that reads "Ashish Niranjana". The signature is written in a cursive style and is positioned above the typed name of the sender.

Yours Sincerely,  
For Allstate Solutions India Pvt Ltd.

**Allstate Solutions Private Limited**

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Bangalore - 560 103, India. Tel : +91-80-4087 3300, Fax: +91-80-30890506  
www.allstate.com/india / aspl@allstate.com  
(Formerly, Northbrook Services India Pvt Ltd. 67-4, 4th Cross, Lavelle Road Bangalore – 560001)